



2015 Annual Report





▶ letter from the team



It is hard to believe that at this time last year we were starting from scratch, with just an idea and the drive to see it through. The past 12 months have been characterized by challenges—operating in a developing country, exposing the program to a larger audience, balancing quality with growth—as well as extremely rewarding experiences.

Our mantra for the past year, *everything for the kids*, has informed our decisions at every step. If it doesn't serve a purpose in furthering our student-athletes' development, it doesn't have a place in Nica Nadadores.

As we begin our second year, we are proud to present our first annual report to our supporters and followers. While we have many goals ahead of us, we hope to highlight in the following pages our accomplishments so far.

And, to be clear, the accomplishments belong to the kids. We have an incredibly fun and energetic group of student-athletes who are working hard to improve themselves and their communities through our framework.

Finally, you will find financial information from our first six months of 2015 at the end of this report. Thank you for your continued support in the coming year.

Sincerely,

The Nica Nadadores Team



Timmy Kyle Scott



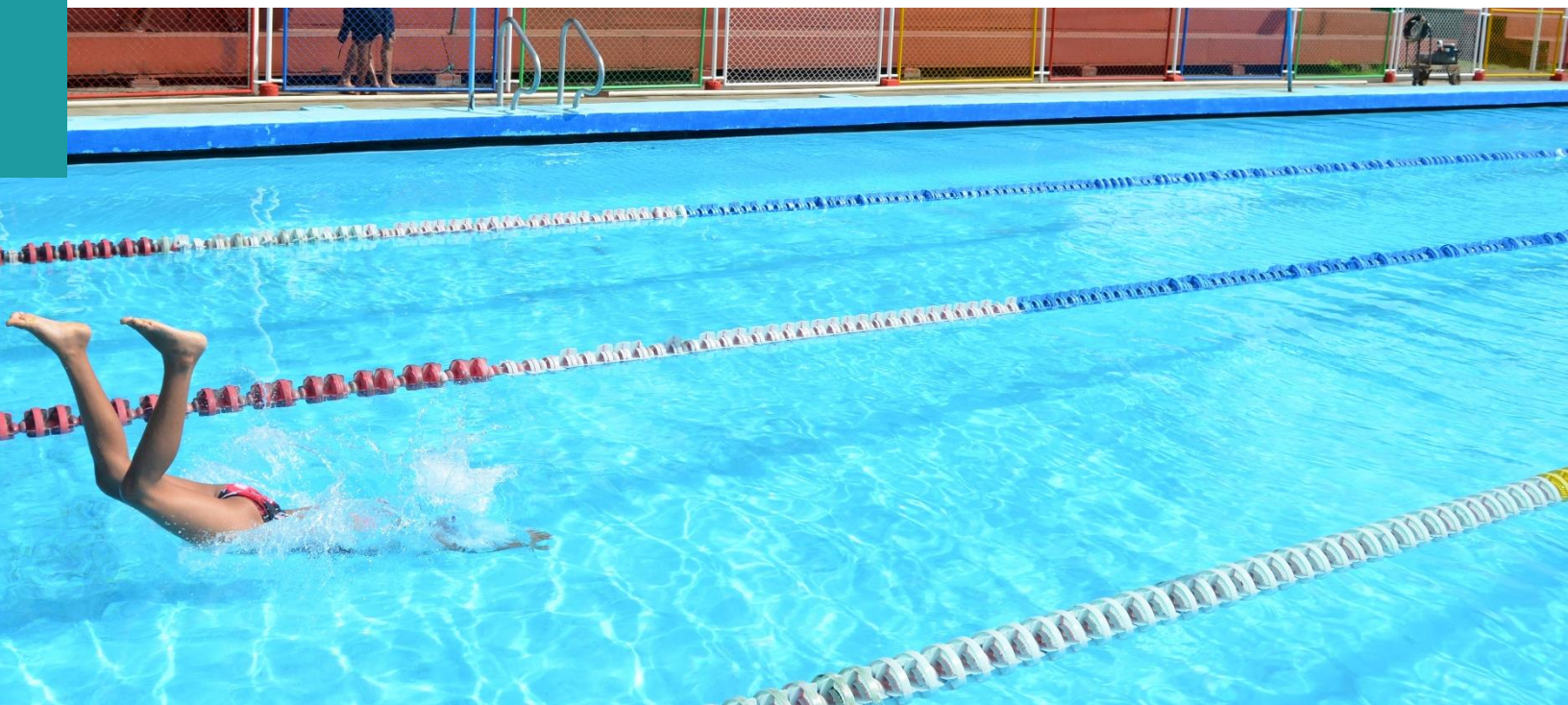
mission

Nica Nadadores uses the sport of swimming to empower young leaders in Nicaragua and the United States

how?

1. we cultivate habits of accountability, leadership, and self-improvement through our competitive swim team and mentorship program.
2. committed student-athletes receive intensive resources, including scholarships and tutoring, to set new standards for academic achievement.
3. we extend our mission to the United States by hosting young-adult volunteers interested in gaining international leadership and service experience.

▷ in the pool



▲ Sarai Rodriguez practices starts at Piscina Barracuda, a 50-meter pool in Managua. The team visits Barracuda most Fridays.



The greatest change I have seen in Fernando is his attitude toward thinking independently ... I have witnessed his capacity for self-determination grow significantly.

/// - Teresa Munguia, mother of Nica Nadadores swimmer Fernando Munguia

Ninety percent – yes, *ninety* – of Managuans cannot swim in water over their heads. How do we know? We hit the streets and took a survey of 212 kids and young adults in the spring of 2014. And how many of our roughly 30 student-athletes knew how to swim before starting the program? Four.

But learning to swim was the easy part. Developing the capacity to try something new, using newfound confidence gained from achievement, and setting new standards for personal work ethic—these were the lessons that separated our student-athletes from their peers over the past year. The energy born of success in the pool was contagious, and our swimmers began using that drive outside the water.

Our top athletes are now transitioning from a learn-to-swim mentality to a learn-to-compete mentality. Stay tuned.





▷ our future home

Built almost entirely by hand, the new pool at El Salero Sports Center has been a major focus for Nica Nadadores over the past year. We personally put in hundreds of hours of manual labor, poured thousands of pounds of concrete, and moved

countless tons of earth. Opening in the fall of 2015, the pool will allow us to expand the program to more community members. We are grateful to the August and Gutierrez families for allowing us to call this home.



▷ in the classroom

Nica Nadadores enrolled its first class of scholarship recipients in February 2015. This process involved impressing upon our students and their parents that this is a unique opportunity and not one to be taken lightly. Accountability is a major theme in the Nica Nadadores program, and the classroom is no exception. Our student-athletes gained confidence in the face of these expectations through their work in the pool.

Nica Nadadores students have come to understand that they are attending some of the best schools in the country, and they were reminded often that education is the most important aspect of the program. For some, poor performance on quizzes and tests turned practice time into study hall.

Twenty-two students now benefit from Nica Nadadores scholarships, which include tuition, tutoring, books, supplies, and uniforms. New schools and academic environments challenged many students who had grown used to low expectations at their former schools. We monitored this by meeting with teachers, reviewing grades, and setting up tutoring for those needing extra help. At the halfway mark, we celebrated a total team grade average of 86%.



22

scholarships
funded in 2015 by
Nica Nadadores

> \$12,000

annualized direct
scholarships offered

86%

total team grade
average in first
half of 2015

4.4

average years of
schooling in rural
Nicaragua¹

46

percent of Nicaraguans
completing 9th grade¹

Footnote:

1. The World Bank Country Partnership Strategy (FY2013 – FY2017).



◀ Maynor Perez and Timmy Hayes work on a trash can made from 100% recycled materials. In a near-fatal 2011 accident, Maynor was hit by a taxi while playing in his neighborhood. After mounting a heroic recovery that included over 20 staples in his head and a two year break from school, Maynor now has some of the best practice attendance of all Nica Nadadores swimmers and is back in school, working on getting up to speed with the help of Nica Nadadores resources.

▷ Volunteer



Expanding our leadership mission to the United States is always top of mind. Nica Nadadores hosted its first long-term volunteer in June 2015. A rising junior at Middlebury College, Nora made huge contributions through her coaching, tutoring, and pool building responsibilities. We are grateful to her for helping us set such a high standard for our volunteer program.



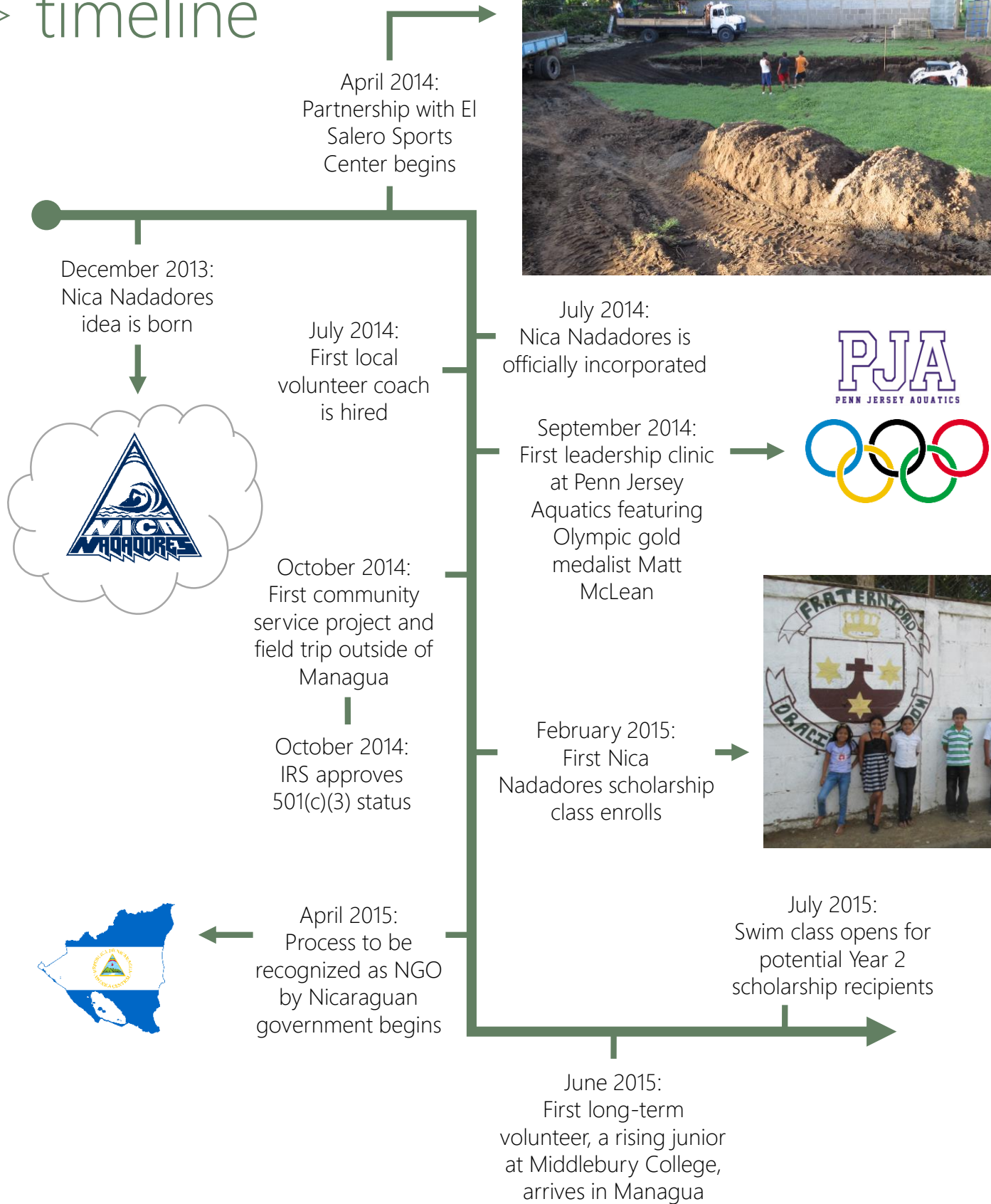
It is easy to see how much of an impact Nica Nadadores has on each swimmer's life at a truly fundamental level ... I loved meeting the kids and experiencing their ease of friendship and eagerness to please.



— Nora, summer 2015 volunteer



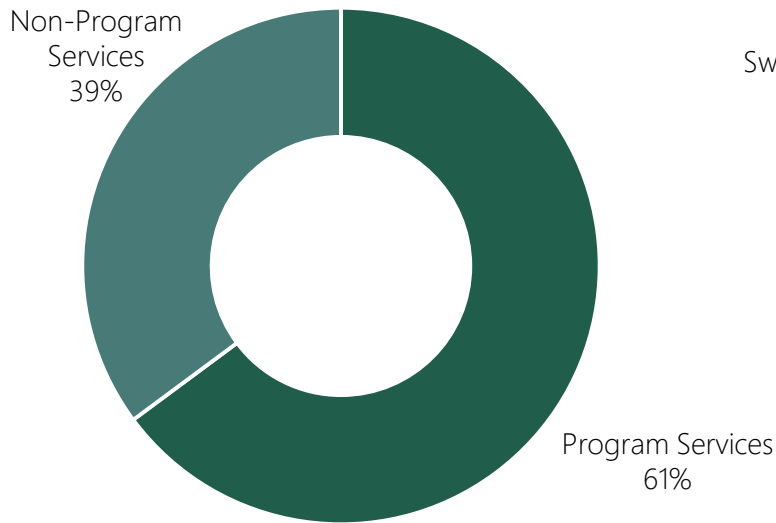
▷ timeline



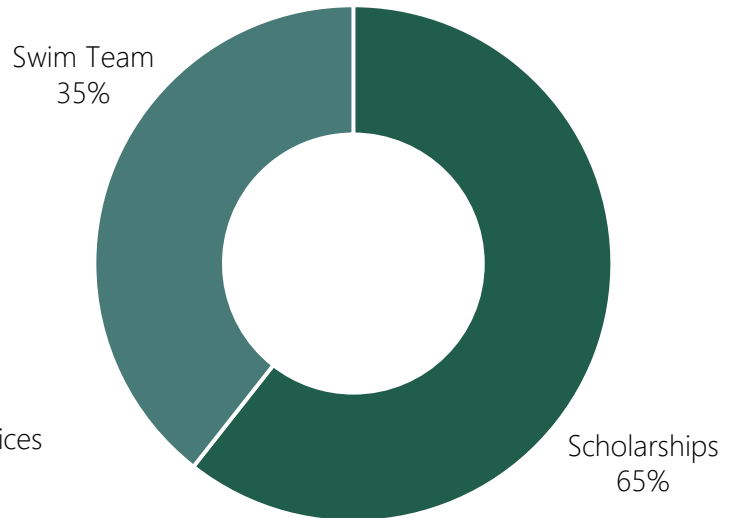


▷ financials¹

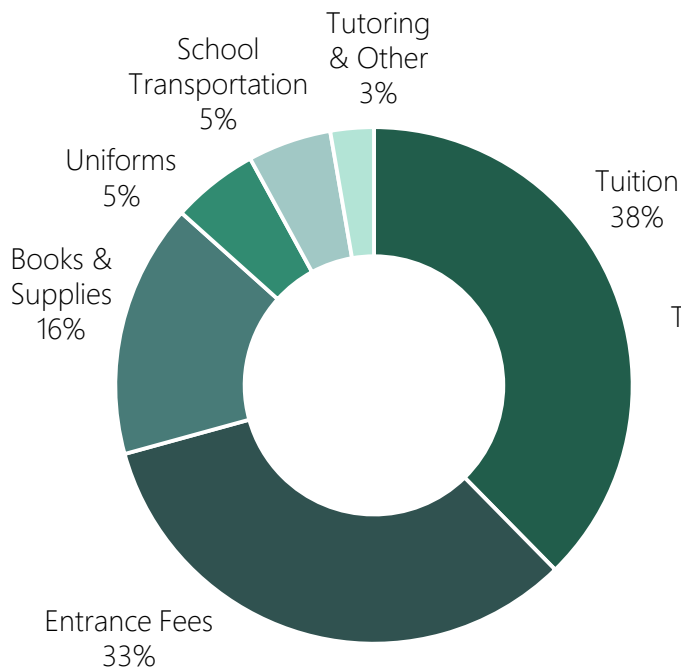
Use of Funds



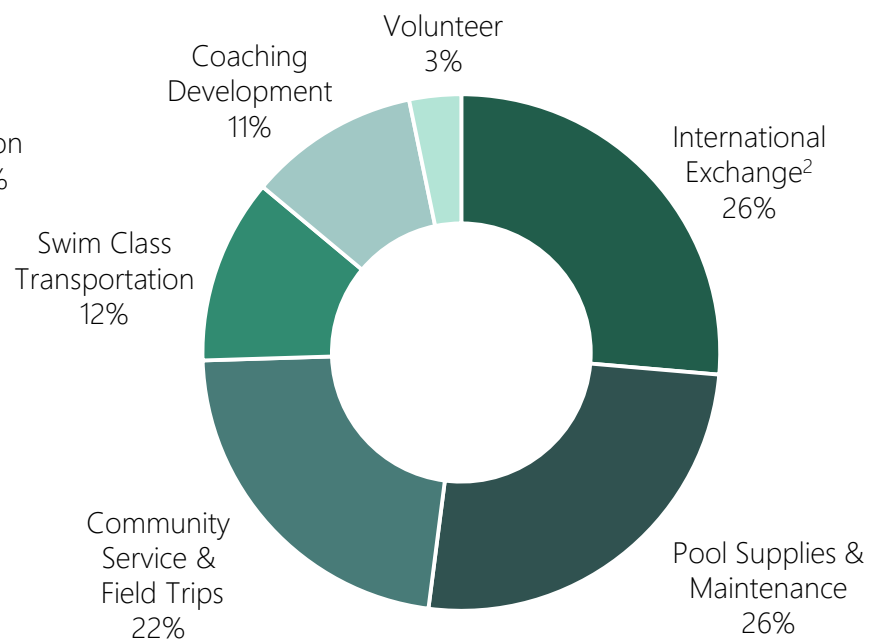
Program Services



Scholarships



Swim Team



Footnotes:

1. Unaudited; Jan 1, 2015 – Jun 30, 2015.
2. Scheduled for Year 2.

